

PROPOSAL AND CONTRACT (WHEN EXECUTED)

INSTRUCTIONS ON PAGE 4

THIS PROPOSAL INCLUDES INSTRUCTIONS TO BIDDERS

A. DEPOSIT OF PROPOSALS.

All envelopes containing Bid proposals shall be clearly marked "Bid Proposal for letting of 6-Apr-20" DATE

BENNER TOWNSHIP MUNICIPALITY (NAME & TYPE)

SHARON ROYER SECRETARY

Sealed Proposals will be received on or before 3:00 PM on the above Letting Date. TIME

1224 BUFFALO RUN RD BELLEFONTE PA 16823 ADDRESS

Bids will be opened and read at approximately 7:00 PM, on the above Letting Date. TIME

PROPOSALS MUST BE MAILED OR OTHERWISE DELIVERED TO THE ABOVE ADDRESS.

- 1 The contractor proposes to furnish and deliver all materials (including Form CS 4171, PennDot Certificate of Compliance) and to do and perform all work on the following project as more specifically set forth in the Schedule of Prices (Attachment), in accordance with drawings and specifications on file at "attached" as well as the supplements and special requirements contained herein and/or attached hereto and current PennDOT Specifications (Publication 408), except (a) bidders need not be prequalified by PennDOT (Sec. 102.01), and (b) Marshall testing of bituminous paving materials is not required (Sec. 401). The Certificate of Compliance must be completed and delivered to the municipality for each days shipment.
2 If designated as the successful bidder, the contractor will begin work on the date specified in the notice to proceed or as otherwise provided in the special requirements, and will complete work by Aug.31, 2020 If all work is not completed by the deadline, liquidated damages may be applied at a rate of \$275.00 per day for each calander day after the deadline.
3 Accompanying this proposal is a certified check or bid bond in the amount of 10% made payable to the municipality as a proposal gurantee which, it is understood, will be forfeited in case the contractor fails to comply with the requirements of the proposal.
4 Contractor's CDL Program Statement of Compliance must be completed and submitted with Bid.

B. PROPOSAL OF:

(NAME OF CONTRACTOR) (ADDRESS)

CONTRACTORS CERTIFICATION

It is hereby certified as follows:

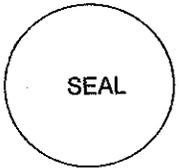
- 1 The only person interested in the proposal as principal (s) is (are):
2 None of the above persons are employees of the municipality.
3 This proposal is made without collusion with any other person, firm or corporation.
4 All plans and specifications referred to above and the site of the work have been examined by the contractor. The contractor understands that the quantities indicated herein are approximate and are subject to change as may be required; and that all work is payable on the basis of the unit price listed on the Schedule of Prices. (Attachment 1).

- 5 The contractor will comply with all requirements of the laws and implementing regulations of the Commonwealth of Pennsylvania and the United States relating to human relations, equal opportunity and non-discrimination in employment, and will pay to workmen employed in the performance of the contract the wages to which they may be entitled.
- 6 The contractor will provide the municipality with a performance bond, conditioned upon the faithful performance of the contract in accordance with the plans, specifications and conditions thereof, and a payment bond, conditioned on the prompt payment of all material furnished and labor supplied or performed in the prosecution of the work, in accordance with the Public Works Contractors' Bond Law

CONTRACTOR

WITNESSED OR ATTESTED BY:

 TITLE: (SEAL)



 TITLE: (SEAL)

=====

TO BE EXECUTED ONLY IN THE EVENT THE ABOVE PROPOSAL IS ACCEPTED

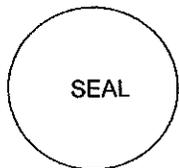
=====

ACCEPTED ON : _____
 DATE

**BENNER TOWNSHIP
 MUNICIPALITY**

ATTESTED BY:

 TITLE:



 TITLE:

 TITLE:

 TITLE:



COMMONWEALTH OF PENNSYLVANIA

PUBLIC WORKS EMPLOYMENT VERIFICATION FORM

Date _____

Business or Organization Name (Employer) _____

Address _____

City _____ State _____ Zip Code _____

Contractor Subcontractor (check one)

Contracting Public Body _____

Contract/Project No _____

Project Description _____

Project Location _____

As a contractor/subcontractor for the above referenced public works contract, I hereby affirm that as of the above date, our company is in compliance with the Public Works Employment Verification Act ('the Act') through utilization of the federal E-Verify Program (EVP) operated by the United States Department of Homeland Security. To the best of my/our knowledge, all employees hired post January 1, 2013 are authorized to work in the United States.

It is also agreed to that all public works contractors/subcontractors will utilize the federal EVP to verify the employment eligibility of each new hire within five (5) business days of the employee start date throughout the duration of the public works contract. Documentation confirming the use of the federal EVP upon each new hire shall be maintained in the event of an investigation or audit.

I, _____, authorized representative of the company above, attest that the information contained in this verification form is true and correct and understand that the submission of false or misleading information in connection with the above verification shall be subject to sanctions provided by law.

Authorized Representative Signature

CONTRACT SPECIAL PROVISIONS

BENNER TOWNSHIP

CENTRE COUNTY

PAVING CROSS SLOPES

Cross slopes on municipal paving projects shall be maintained at 3% unless otherwise directed. This will be maintained on all courses of bituminous pavement including base, scratch and leveling, and wearing courses.

BITUMINOUS PRICE ADJUSTMENT

The provisions of Section 110.04 of Publication 408 will apply to this project. All minimums and thresholds as detailed in section 110.04 will apply. The contractor is responsible for calculating if the adjustment applies and the price rebate or price increase. All computations will be verified by the municipality prior to payment of any invoices.

The price index for asphalt cement (PG 64-22) will be based on the Monthly Index Prices for Asphalt Cement published by the Department (PENNDOT) on the last Wednesday of each month. The date of the price index (IB) will be considered the first date of the advertisement of the project. Use this price index in accordance with Section 110.04 PRICE ADJUSTMENT OF BITUMINOUS MATERIALS.

For quantities of material less than those specified in Section 110.04 of Publication 408 a separate escalator clause may be inserted by the municipality only. Contractors shall not insert escalator clauses. If no separate escalator clause is included no price adjustment shall be considered for quantities less than those stated in Publication 408.

INCIDENTAL ITEMS

The following items are considered incidental to all other items on this contract and are the responsibility of the contractor:

Cleaning of existing bituminous surface by sweeping.

Application of bituminous tack coat including vertical surfaces as per Pub. 408..

Place 12 inch width seal along all curbs and 6 inches on each side of all paving joints. (Utilize PG 58-28 or PG 64-22 bituminous material.)

Maintenance and protection of traffic as per Pub. 203.

MISCELLANEOUS ITEMS

The municipality reserves the right to increase or decrease any and all items of work.

The municipality reserves the right to accept or reject any and all bids..

Project review with the municipality required two weeks prior to the start of work.

All wearing courses will utilize PG 64-22 bituminous material.

Prevailing wage rates will apply to this project.

WARM MIX ASPHALT

All bituminous courses must be "Warm Mix Asphalt" unless otherwise specified. Any changes to the specified material must be approved by the municipality and PENNDOT at least two weeks prior to the start of the operation. The contractor must provide copies of the PNNDOT approved mix designs to the municipality. Any savings must be passed onto the municipality and no cost increases will be allowed for this action.

REQUIRED ITEMS

The following items must be provided by the contractor:

Bituminous Paving Mix Design Sheets

Delivery tickets for all materials.

CS 4171 Certificate of Compliance, for all materials.

CDL Program Contractors Statement of Compliance

Due to the nature of the work which this contractor may perform for this employer, this contractor must use employees who perform safety-sensitive functions for which a Commercial Drivers License (CDL) is typically required. Under federal Department of Transportation regulations (49 CFR Parts 40 and 382), the contractor is responsible for implementing a drug and alcohol testing program for these employees. Prior to being awarded any contract by this employer, and every six months thereafter of the contract, this contractor must certify its compliance with these regulations to the employer by signing the form below.

This hereby certifies that on _____
(Date)

(Name of Contractor)

did provide the employer with the following information attesting to the contractor's current participation in a qualified drug and alcohol testing program.

Testing Program Name _____

Program Contact Person _____

Address _____

Post Office _____ State _____ Zip _____

Phone # _____

Contractor's Signature

Contractor's Name

Note: An original signed copy of this form must be retained by the employer with this contract.



**PERFORMANCE BOND
(With Corporate Surety)**

KNOW ALL MEN BY THESE PRESENTS, That we, _____

(NAME AND ADDRESS OF CONTRACTOR)

as Principal and _____

(SURETY COMPANY)

a corporation incorporated under the laws of the State of _____

(NAME OF STATE)

as Surety

are held and firmly bound unto _____

(NAME OF MUNICIPALITY)

in the full and just sum of

_____ (\$

) dollars

lawful money to the United States of America, to be paid to the above Municipality or its assigns, to which payment well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the above bounden Principal has entered into a contract with the above Municipality, bearing even date herewith, for the undertaking of certain obligations as therein set forth.

NOW, THEREFORE, the condition of this obligation is such that if the above bounden Principal, as Contractor, shall in all respects comply with and faithfully perform the terms and conditions of said Contract, including the Specifications and conditions referred to and made a part thereof, and such alterations as may be made in said Specifications as therein provided, and shall well and truly, and in a manner satisfactory to the municipality fulfill all obligations as therein set forth, then this Obligation shall be void, but otherwise the same shall be and remain in full force, virtue and effect.

It is further provided that any alteration which may be made in the terms of the contractor or its specifications with the express approval of the Municipality or the Principal to the other, shall not in any way release the Principal and the Surety or either or any of them, their heirs, executors, administrators, successors or assigns from their liability hereunder, notice to the surety of any such alteration or forbearance being hereby waived.

IN WITNESS WHEREOF, the said Principal and Surety have duly executed this Bond under Seal, pursuant to due and legal action authorizing the same to be done on _____

(DATE OF BOND)



PLACE
SEAL
HERE

Attest / Witness:

CONTRACTOR

TITLE:

BY

TITLE:



PLACE
SEAL
HERE

Attest / Witness:

SURETY COMPANY

TITLE:

TITLE:

PAYMENT BOND

KNOW ALL MEN BY THESE PRESENTS, that we _____
 of _____ as PRINCIPAL and _____
 a corporation incorporated under the laws of the State of _____ as SURETY, are
 held and firmly bond unto the _____, in the full and just sum of
 _____ (\$ _____) dollars, lawful money of the
 United States of America, to be paid to the said _____ or its assigns, to which
 payment well and truly to be made, we bind ourselves, our heirs, executors, administrators,
 successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the above bounden Principal has entered into a contract with the above
 municipality hereinafter called Oblige, bearing even date herewith, for the improvement of a
 certain section of highway or bridge in said Municipality consisting of:

for approximately the sum of: _____ (\$ _____) dollars.

NOW, THEREFORE, the condition of this obligation is such that if the above bounden
 PRINCIPAL shall and will promptly pay or cause to be paid in full all sums of money which may be
 due by contract or otherwise, to any individual, firm, partnership, association or corporation, for all
 material furnished or labor supplied or performed in the prosecution of the work, whether or not the
 said for material or labor entered into and became component parts of the work and for rental of the
 equipment used and services rendered by public utilities in, or in connection with the prosecution of
 such work, then this obligation to be void, otherwise to remain in full force and effect.

The PRINCIPAL and SURETY, hereby, jointly and severally, agree with the Oblige herein
 that any individual firm, partnership, association or corporation, which has performed labor or
 furnished material in the prosecution of the work as provided, and any public utility which has not
 been paid in full therefor, may sue in assumpsit on this Payment Bond in his, their, or its own name
 and may prosecute the same to final for such sum or sums as may be justly due him, them or it, and
 have execution thereon. Provided, however, that the Oblige shall not be liable for the payment of
 any costs of expenses of such suit.

RECOVERY by any individual, firm, partnership, association or corporation hereunder shall
 be subject to the provisions of the "Public Works Contractors' Bond Law of 1967", Act No. 385,
 approved December 20, 1967, P.L. 869, which Act shall be incorporated herein and made a part
 hereof, as fully and completely as though its provisions were fully and at length herein recited.

It is further provided that any alterations which may be made in the terms of the contract or
 in the work to be done or materials to be furnished or labor to be supplied or performed under it or
 the giving by the Oblige of any extension of time for the performance of the contract or any other
 forbearance on the part of either the Oblige or the Principal to the other, shall not in any way
 release the PRINCIPAL and the SURETY or SURETIES of any such alteration, extension of
 forbearance being hereby waived.

IN WITNESS WHEREOF, the said PRINCIPAL and SURETY have duly executed this Bond
 under seal this _____ day of _____

WITNESS:

CONTRACTOR

TITLE:

BY:

TITLE:

WITNESS:

SURETY COMPANY

TITLE:

TITLE:

AFFIDAVIT RE

ACCEPTING PROVISIONS OF THE WORKMEN'S COMPENSATION ACT

State of

)
)
)
)
)

ss:

County of

being duly sworn according to law deposes and says that they have

he has

it has

accepted the provisions of the Workmen's Compensation Act of 1915 of the Commonwealth of Pennsylvania, with

its supplements and amendments, and have insured their liability thereunder in accordance with the terms of said
its
has his

Act with

(SURETY COMPANY)

(TYPE OR PRINT)

CONTRACTOR

BY

SIGNATURE

Sworn to and subscribed before me this _____

day of _____ A.D. _____

SIGNATURE

My Commission Expire

(DATE)

ATTACHMENT 1

LOCATION OF WORK:

BENNER TOWNSHIP

CENTRE COUNTY

THIS PORTION TO BE COMPLETED BY THE MUNICIPALITY

<u>Route</u>	<u>Length</u>	<u>Width</u>	<u>ADT</u>	<u>SRL</u>
T-661	1500	5	-1000	L
T-377	8802	22	-1000	L
T-781	1490	28	-1000	L
T-782	395	22	-1000	L
0	0	0	0	L
0	0	0	0	L
0	0	0	0	L
0	0	0	0	L
0	0	0	0	L
0	0	0	0	L
0	0	0	0	L

DESCRIPTION OF WORK: **SEE ATTACHMENT #1A FOR EACH ITEM LISTED BELOW**

SCHEDULE OF PRICES					
1	2	3	4	5	6
Item No.	Approximate quantities	Unit	*Description	Unit Price	Total
1	1310	SY	ROADWAY WIDENING		
2	242	SY	ROADWAY BASE REPAIRS		
3	3015	LF	MILLING OF BITUMINOUS PAVING NOTCH		
4	2550	TONS	WMA WEARING COURSE 9.5 mm MIX Level I (50 gyrations)		
				SUBTOTAL	
				SUBTOTAL	
				(FROM OTHER ATTACHMENTS)	
				TOTAL AMOUNT OF BID	

* Description
 Must include ADT on wearing surfaces.
 USE OF CUTBACK ASPHALT IS PROHIBITED
 BETWEEN MAY 1st AND OCTOBER 31st EXCEPT
 AS NOTED IN BULLETIN NO. 25.

SUBTOTAL
 SUBTOTAL
 (FROM OTHER ATTACHMENTS)
 TOTAL AMOUNT OF BID

ATTACHMENT #1A CONTRACTORS WORK SHEET

MUNICIPALITY: BENNER TOWNSHIP

DATE: March 17, 2020

COUNTY: CENTRE COUNTY

PROJECT NUMBER: 0

Work Description:

Widen roadway to the depth and width indicated. Work will include excavation, removal and disposal of material (or as directed by the municipality), and tack coating of all vertical bituminous surfaces. Furnish, place, and compact 19 mm Binder Course material (the cost of this material is included in the unit price of this item). Undercut unstable areas as directed and replace and compact 2A aggregate material (this work will be paid as an extra work item, approval required prior to completing). All depths shown are compacted

ROADWAY WIDENING

LOCATION OF WORK	FROM	TO	L	W	DEPTH (in.)	SY	REMARKS
T-661	Sr 150	culdesac	1500	5	4"	833	Seal all joints
T-377	Just East of T-392	Sr 3001	132	3.5	4"	51	seg 2
T-377	Just East of T-392	Sr 3001	326	3	4"	108	0
T-377	Just East of T-392	Sr 3001	50	2.5	4"	14	0
T-377	Just East of T-392	Sr 3001	280	4.5	4"	140	seg 3
T-781	Sr 550	North	150	3	4"	50	0
T-781	Sr 550	North	57	3	4"	19	0
T-781	Sr 550	North	32	8	4"	28	0
T-781	Sr 550	North	90	3	4"	30	0
T-781	Sr 550	North	105	3	4"	35	0
ITEM TOTALS						1310	

ATTACHMENT #1A CONTRACTORS WORK SHEET

DATE: March 17, 2020

MUNICIPALITY: BENNER TOWNSHIP

PROJECT NUMBER: 0

COUNTY: CENTRE COUNTY

Work Description: Repair roadway base areas to the depth and width indicated. Work will include excavation, removal and disposal of material (or as directed by the municipality), and tack coating of all vertical bituminous surfaces. Furnish, place, and compact 19 mm Binder Course material (the cost of this material is included in the unit price of this item). Undercut unstable areas as directed and replace and compact 2A aggregate material (this work will be paid as an extra work item, approval required prior to completing). All depths shown are

ROADWAY BASE REPAIRS

LOCATION OF WORK	FROM	TO	L	W	DEPTH (in.)	SY	REMARKS
T-781	Sr 550	North	393	4.5	4"	197	7 locations 4.5 avg width
T-782	T-781	Culdesac	50	6	4"	33	0
T-782	T-781	Culdesac	22	5	4"	12	0

ITEM TOTALS

242

ATTACHMENT #1A CONTRACTORS WORK SHEET

MUNICIPALITY: BENNER TOWNSHIP

DATE: March 17, 2020

COUNTY: CENTRE COUNTY

PROJECT NUMBER: 0

Work Description:
Mill bituminous paving notches at paved drives, intersections, and tie in locations as directed by the municipality. Minimum width of 30" x 2" depth average.

MILLING OF BITUMINOUS PAVING NOTCH								
LOCATION OF WORK	FROM	TO	L	W	DEPTH (In.)	LF	REMARKS	
T-377	Just East of T-392	Sr 3001	2210	30"	2	2,210	0	
T-781	Sr 550	North	705	30"	2	705	0	
T-782	T-781	Cildessac	100	30"	2	100	0	
ITEM TOTALS							3015	

ATTACHMENT #1A CONTRACTORS WORK SHEET

MUNICIPALITY: BENNER TOWNSHIP

DATE: March 17, 2020

COUNTY: CENTRE COUNTY

PROJECT NUMBER: 0

Work Description: Furnish, place, and compact WMA WEARING COURSE 9.5 mm MIX to the width and depth indicated. All depths shown are compacted depths.
Note: Do not place this material less than 1.5 inches compacted depth.
 Provide warm mix asphalt only unless otherwise directed. See attached special provisions.

WMA WEARING COURSE 9.5 mm MIX Level I (50 gyrations)

LOCATION OF WORK	FROM	TO	L	W	DEPTH (In.)	TONS	REMARKS
T-377	Just East of T-392	Sr 3001	4217	20.5	1.5	864	seg 1
T-377	Just East of T-392	Sr 3001	1743	24	1.5	438	includes material for rolled curb
T-377	Just East of T-392	Sr 3001	2842	22.5	1.5	699	includes material for rolled curb
T-781	Sr 550	North	448	24	1.5	132	0
T-781	Sr 550	North	57	30	1.5	17	0
T-781	Sr 550	North	78	27	1.5	21	0
T-781	Sr 550	North	327	27	1.5	88	0
T-781	Sr 550	North	580	29.5	1.5	171	0
T-782	T-781	Culdesac	395	22	1.5	120	0
ITEM TOTALS						2550	

BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGES PROJECT RATES

Project Name:	Benner Township widening and overlays
Awarding Agency:	Benner Township
Contract Award Date:	4/6/2020
Serial Number:	20-02451
Project Classification:	Heavy/Highway
Determination Date:	3/17/2020
Assigned Field Office:	Altoona
Field Office Phone Number:	(814)940-6224
Toll Free Phone Number:	
Project County:	Centre County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 20-02451 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	6/26/2017		\$32.00	\$26.51	\$58.51
Asbestos & Insulation Workers	7/2/2018		\$35.80	\$26.76	\$62.56
Asbestos & Insulation Workers	7/2/2019		\$36.80	\$27.26	\$64.06
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2017		\$28.52	\$18.22	\$46.74
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2018		\$29.52	\$18.22	\$47.74
Boilermaker (Commercial, Institutional, and Minor Repair Work)	1/1/2019		\$29.26	\$18.48	\$47.74
Boilermakers	1/1/2018		\$46.26	\$33.36	\$79.62
Boilermakers	1/1/2019		\$45.51	\$34.11	\$79.62
Boilermakers	8/1/2019		\$47.21	\$34.11	\$81.32
Bricklayer	6/1/2019		\$29.86	\$20.26	\$50.12
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2017		\$32.77	\$16.34	\$49.11
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2018		\$33.16	\$16.75	\$49.91
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2019		\$33.63	\$17.18	\$50.81
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2020		\$34.17	\$17.64	\$51.81
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2021		\$34.78	\$18.13	\$52.91
Carpenter - Chief of Party (Surveying & Layout)	5/1/2020		\$48.18	\$27.59	\$75.77
Carpenter - Instrument Person (Surveying & Layout)	5/1/2020		\$41.90	\$27.59	\$69.49
Carpenter - Rodman (Surveying & Layout)	5/1/2020		\$20.95	\$19.49	\$40.44
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2018		\$28.51	\$15.27	\$43.78
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2019		\$29.11	\$15.92	\$45.03
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2020		\$29.93	\$16.39	\$46.32
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2021		\$30.77	\$16.89	\$47.66
Carpenters	6/1/2017		\$27.93	\$14.79	\$42.72
Cement Masons	7/10/2017		\$26.96	\$16.73	\$43.69
Cement Masons	6/1/2018		\$27.25	\$10.71	\$37.96
Cement Masons	7/1/2018		\$27.74	\$17.10	\$44.84
Cement Masons	7/1/2019		\$28.49	\$17.45	\$45.94
Drywall Finisher	6/1/2017		\$27.80	\$19.14	\$46.94
Drywall Finisher	6/1/2018		\$28.10	\$19.99	\$48.09
Drywall Finisher	6/1/2019	5/31/2020	\$29.10	\$20.49	\$49.59
Drywall Finisher	6/1/2020	5/31/2021	\$30.10	\$20.89	\$50.99
Drywall Finisher	6/1/2021	5/31/2022	\$31.00	\$21.39	\$52.39
Drywall Finisher	6/1/2022		\$32.00	\$21.89	\$53.89
Electricians & Telecommunications Installation Technician	12/23/2017		\$39.76	\$26.44	\$66.20
Electricians & Telecommunications Installation Technician	12/22/2018		\$41.74	\$26.44	\$68.18

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 20-02451 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Electricians & Telecommunications Installation Technician	12/22/2019		\$44.46	\$26.44	\$70.90
Elevator Constructor	1/1/2018		\$45.35	\$33.00	\$78.35
Elevator Constructor	1/1/2020		\$48.33	\$39.11	\$87.44
Elevator Mechanic	1/1/2019		\$46.80	\$34.13	\$80.93
Glazier	9/1/2017		\$22.50	\$18.85	\$41.35
Glazier	9/1/2019		\$23.55	\$20.80	\$44.35
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	6/1/2017		\$28.02	\$28.36	\$56.38
Iron Workers	6/1/2018		\$28.97	\$29.07	\$58.04
Iron Workers	6/1/2019		\$29.58	\$30.34	\$59.92
Laborers (Class 01 - See notes)	1/1/2017		\$18.47	\$15.49	\$33.96
Laborers (Class 01 - See notes)	1/1/2018		\$18.47	\$16.49	\$34.96
Laborers (Class 01 - See notes)	1/1/2019		\$19.47	\$17.29	\$36.76
Laborers (Class 01 - See notes)	1/1/2020		\$20.47	\$17.29	\$37.76
Laborers (Class 02 - See notes)	1/1/2017		\$18.62	\$15.49	\$34.11
Laborers (Class 02 - See notes)	1/1/2018		\$18.62	\$16.49	\$35.11
Laborers (Class 02 - See notes)	1/1/2020		\$21.22	\$17.29	\$38.51
Laborers (Class 02 - see notes)	1/1/2019		\$20.22	\$17.29	\$37.51
Laborers (Class 03 - See notes)	1/1/2018		\$18.72	\$16.49	\$35.21
Laborers (Class 03 - See notes)	1/1/2019		\$20.32	\$17.29	\$37.61
Laborers (Class 03 - See notes)	1/1/2020		\$21.32	\$17.29	\$38.61
Laborers (Class 04 - See notes)	1/1/2018		\$17.47	\$16.49	\$33.96
Laborers (Class 04 - See notes)	1/1/2019		\$18.47	\$17.29	\$35.76
Laborers (Class 04 - See notes)	1/1/2020		\$19.47	\$17.29	\$36.76
Landscape Laborer (Skilled)	1/1/2017		\$21.01	\$14.36	\$35.37
Landscape Laborer (Skilled)	1/1/2018		\$21.01	\$15.31	\$36.32
Landscape Laborer (Skilled)	1/1/2019		\$21.44	\$16.08	\$37.52
Landscape Laborer (Skilled)	1/1/2020		\$21.64	\$16.98	\$38.62
Landscape Laborer (Tractor Operator)	1/1/2017		\$21.31	\$14.36	\$35.67
Landscape Laborer (Tractor Operator)	1/1/2018		\$21.31	\$15.31	\$36.62
Landscape Laborer (Tractor Operator)	1/1/2019		\$21.74	\$16.08	\$37.82
Landscape Laborer (Tractor Operator)	1/1/2020		\$21.94	\$16.98	\$38.92
Landscape Laborer	1/1/2017		\$20.59	\$14.36	\$34.95
Landscape Laborer	1/1/2018		\$20.59	\$15.31	\$35.90
Landscape Laborer	1/1/2019		\$21.02	\$16.08	\$37.10
Landscape Laborer	1/1/2020		\$21.22	\$16.98	\$38.20
Marble Mason	5/1/2017		\$29.27	\$15.62	\$44.89
Marble Mason	5/1/2018		\$29.88	\$16.01	\$45.89
Marble Mason	5/1/2019		\$30.46	\$16.43	\$46.89
Marble Mason	5/1/2020		\$31.02	\$16.87	\$47.89
Marble Mason	5/1/2021		\$31.55	\$17.34	\$48.89
Millwright	6/1/2017		\$39.83	\$18.57	\$58.40
Operators (Class 01 - see notes)	7/1/2017		\$30.17	\$17.42	\$47.59
Operators (Class 01 - see notes)	7/1/2018		\$30.72	\$18.12	\$48.84

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 20-02451 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Class 01 - see notes)	7/1/2019		\$31.27	\$18.82	\$50.09
Operators (Class 01 - see notes)	7/1/2020		\$31.87	\$19.57	\$51.44
Operators (Class 01 - see notes)	7/1/2021		\$32.47	\$20.32	\$52.79
Operators (Class 02 -see notes)	7/1/2017		\$26.45	\$17.42	\$43.87
Operators (Class 02 -see notes)	7/1/2018		\$26.75	\$18.12	\$44.87
Operators (Class 02 -see notes)	7/1/2019		\$27.05	\$18.82	\$45.87
Operators (Class 02 -see notes)	7/1/2020		\$27.45	\$19.57	\$47.02
Operators (Class 02 -see notes)	7/1/2021		\$27.85	\$20.32	\$48.17
Operators (Class 03 - See notes)	7/1/2017		\$25.30	\$17.42	\$42.72
Operators (Class 03 - See notes)	7/1/2018		\$25.50	\$18.12	\$43.62
Operators (Class 03 - See notes)	7/1/2019		\$25.70	\$18.82	\$44.52
Operators (Class 03 - See notes)	7/1/2020		\$26.00	\$19.57	\$45.57
Operators (Class 03 - See notes)	7/1/2021		\$26.30	\$20.32	\$46.62
Operators (Class 04 - Instrument Person (Surveying & Layout))	7/1/2016		\$22.65	\$16.77	\$39.42
Operators (Class 04 - Rodman/Chainman (Surveying and Layout))	7/1/2016		\$22.20	\$16.77	\$38.97
Painters Class 6 (see notes)	6/1/2017		\$27.50	\$18.66	\$46.16
Painters Class 6 (see notes)	6/1/2018		\$28.00	\$19.36	\$47.36
Painters Class 6 (see notes)	6/1/2019		\$28.50	\$20.06	\$48.56
Pile Driver Divers (Building, Heavy, Highway)	1/1/2017		\$49.13	\$17.95	\$67.08
Pile Driver Divers (Building, Heavy, Highway)	1/1/2018		\$50.33	\$18.55	\$68.88
Pile Driver Divers (Building, Heavy, Highway)	1/1/2019		\$51.45	\$19.30	\$70.75
Pile Driver Divers (Building, Heavy, Highway)	1/1/2020		\$53.10	\$19.70	\$72.80
Pile Driver Divers (Building, Heavy, Highway)	1/1/2021		\$54.75	\$20.10	\$74.85
Pile Driver Divers (Building, Heavy, Highway)	1/1/2022		\$56.40	\$20.50	\$76.90
Piledrivers	1/1/2017		\$32.75	\$17.95	\$50.70
Piledrivers	1/1/2018		\$33.55	\$18.55	\$52.10
Piledrivers	1/1/2019		\$34.30	\$19.30	\$53.60
Piledrivers	1/1/2020		\$35.40	\$19.70	\$55.10
Piledrivers	1/1/2021		\$36.50	\$20.10	\$56.60
Piledrivers	1/1/2022		\$37.60	\$20.50	\$58.10
Plasterers	6/1/2017		\$27.30	\$9.66	\$36.96
Plasterers	6/1/2017		\$27.30	\$9.66	\$36.96
Plasterers	6/1/2018		\$27.25	\$10.71	\$37.96
Plasterers	6/1/2019		\$28.29	\$11.07	\$39.36
Plumber/Pipefitter	5/1/2017		\$35.82	\$24.51	\$60.33
Plumber/Pipefitter	5/1/2018		\$36.87	\$25.26	\$62.13
Plumber/Pipefitter	5/1/2019		\$37.52	\$26.41	\$63.93
Roofers (Composition)	5/1/2017		\$36.15	\$30.22	\$66.37
Roofers (Composition)	5/1/2018		\$37.15	\$31.27	\$68.42
Roofers (Composition)	5/1/2019		\$38.35	\$31.80	\$70.15
Roofers (Shingle)	5/1/2016		\$25.70	\$19.17	\$44.87
Roofers (Shingle)	5/1/2019		\$28.50	\$20.87	\$49.37
Roofers (Slate & Tile)	5/1/2016		\$28.70	\$19.17	\$47.87

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 20-02451 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Roofers (Slate & Tile)	5/1/2018		\$30.50	\$20.37	\$50.87
Roofers (Slate & Tile)	5/1/2019		\$31.50	\$20.87	\$52.37
Sheet Metal Workers	6/1/2016		\$33.60	\$33.43	\$67.03
Sheet Metal Workers	6/1/2017		\$33.98	\$35.40	\$69.38
Sheet Metal Workers	6/1/2018		\$34.78	\$36.45	\$71.23
Sheet Metal Workers	6/1/2019		\$36.08	\$37.65	\$73.73
Sign Makers and Hangars	5/21/2010		\$24.33	\$16.37	\$40.70
Sprinklerfitters	4/1/2017		\$37.40	\$21.74	\$59.14
Sprinklerfitters	4/1/2018		\$38.80	\$22.74	\$61.54
Terrazzo Finisher	5/1/2017		\$31.64	\$15.62	\$47.26
Terrazzo Finisher	5/1/2018		\$32.35	\$15.91	\$48.26
Terrazzo Finisher	5/1/2019		\$33.04	\$16.22	\$49.26
Terrazzo Setter	5/1/2017		\$30.63	\$18.85	\$49.48
Terrazzo Setter	5/1/2018		\$31.23	\$19.25	\$50.48
Terrazzo Setter	5/1/2019		\$31.81	\$19.67	\$51.48
Tile & Marble Finisher	5/1/2017		\$26.89	\$13.86	\$40.75
Tile & Marble Finisher	5/1/2018		\$27.60	\$14.15	\$41.75
Tile & Marble Finisher	5/1/2019		\$28.29	\$14.46	\$42.75
Tile & Marble Finisher	5/1/2020		\$28.96	\$14.79	\$43.75
Tile & Marble Finisher	5/1/2021		\$29.61	\$15.14	\$44.75
Tile Setter	5/1/2017		\$29.27	\$15.62	\$44.89
Tile Setter	5/1/2018		\$29.88	\$16.01	\$45.89
Tile Setter	5/1/2019		\$30.46	\$16.43	\$46.89
Tile Setter	5/1/2020		\$31.02	\$16.87	\$47.89
Tile Setter	5/1/2021		\$31.55	\$17.34	\$48.89
Truck Driver (Group 1)	1/1/2020		\$29.93	\$20.21	\$50.14
Truck Driver (Group 1)	1/1/2021		\$30.68	\$20.96	\$51.64
Truck Driver (Group 1)	1/1/2022		\$31.43	\$21.71	\$53.14
Truck Driver (Group 2)	1/1/2020		\$30.39	\$20.52	\$50.91
Truck Driver (Group 2)	1/1/2021		\$31.14	\$21.27	\$52.41
Truck Driver (Group 2)	1/1/2022		\$31.89	\$22.02	\$53.91
Truckdriver class 1(see notes)	1/1/2016		\$27.62	\$16.60	\$44.22
Truckdriver class 2 (see notes)	1/1/2016		\$27.75	\$16.69	\$44.44
Truckdriver class 3 (see notes)	1/1/2016		\$28.23	\$16.98	\$45.21
Window Film / Tint Installer	10/1/2019		\$25.00	\$2.63	\$27.63

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 20-02451 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter	1/1/2020		\$34.77	\$18.92	\$53.69
Carpenter	1/1/2021		\$35.78	\$19.41	\$55.19
Carpenter	1/1/2022		\$37.02	\$19.92	\$56.94
Carpenter Welder	1/1/2017		\$33.10	\$17.14	\$50.24
Carpenter Welder	1/1/2018		\$33.87	\$17.77	\$51.64
Carpenter Welder	1/1/2019		\$34.72	\$18.42	\$53.14
Carpenter Welder	1/1/2020		\$35.72	\$18.92	\$54.64
Carpenter Welder	1/1/2021		\$36.73	\$19.41	\$56.14
Carpenter Welder	1/1/2022		\$37.72	\$19.92	\$57.64
Carpenters	1/1/2017		\$32.15	\$17.14	\$49.29
Carpenters	1/1/2018		\$32.92	\$17.77	\$50.69
Carpenters	1/1/2019		\$33.77	\$18.42	\$52.19
Cement Finishers	1/1/2017		\$30.14	\$19.40	\$49.54
Cement Finishers	1/1/2018		\$31.04	\$19.90	\$50.94
Cement Finishers	1/1/2019		\$31.94	\$20.50	\$52.44
Cement Masons	1/1/2020		\$32.84	\$21.10	\$53.94
Electric Lineman	5/29/2017		\$45.24	\$24.23	\$69.47
Electric Lineman	5/28/2018		\$46.29	\$25.26	\$71.55
Electric Lineman	5/27/2019		\$47.38	\$26.30	\$73.68
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	6/1/2016		\$27.81	\$27.25	\$55.06
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	6/1/2017		\$28.02	\$28.36	\$56.38
Laborers (Class 01 - See notes)	1/1/2017		\$24.75	\$20.95	\$45.70
Laborers (Class 01 - See notes)	1/1/2018		\$24.75	\$22.35	\$47.10
Laborers (Class 01 - See notes)	1/1/2019		\$24.75	\$23.85	\$48.60
Laborers (Class 01 - See notes)	1/1/2020		\$26.00	\$24.10	\$50.10
Laborers (Class 01 - See notes)	1/1/2021		\$26.80	\$24.80	\$51.60
Laborers (Class 01 - See notes)	1/1/2022		\$27.60	\$25.50	\$53.10
Laborers (Class 02 - See notes)	1/1/2017		\$24.91	\$20.95	\$45.86
Laborers (Class 02 - See notes)	1/1/2018		\$24.91	\$22.35	\$47.26
Laborers (Class 02 - See notes)	1/1/2019		\$24.91	\$23.85	\$48.76
Laborers (Class 02 - See notes)	1/1/2020		\$26.16	\$24.10	\$50.26
Laborers (Class 02 - See notes)	1/1/2021		\$26.96	\$24.80	\$51.76
Laborers (Class 02 - See notes)	1/1/2022		\$27.76	\$25.50	\$53.26
Laborers (Class 03 - See notes)	1/1/2017		\$25.40	\$20.95	\$46.35
Laborers (Class 03 - See notes)	1/1/2018		\$25.40	\$22.35	\$47.75
Laborers (Class 03 - See notes)	1/1/2019		\$25.40	\$23.85	\$49.25
Laborers (Class 03 - See notes)	1/1/2020		\$26.65	\$24.10	\$50.75
Laborers (Class 03 - See notes)	1/1/2021		\$27.45	\$24.80	\$52.25
Laborers (Class 03 - See notes)	1/1/2022		\$28.25	\$25.50	\$53.75
Laborers (Class 04 - See notes)	1/1/2017		\$25.85	\$20.95	\$46.80
Laborers (Class 04 - See notes)	1/1/2018		\$25.85	\$22.35	\$48.20
Laborers (Class 04 - See notes)	1/1/2019		\$25.85	\$23.85	\$49.70
Laborers (Class 04 - See notes)	1/1/2020		\$27.10	\$24.10	\$51.20

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 20-02451 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 04 - See notes)	1/1/2022		\$28.70	\$25.50	\$54.20
Laborers (Class 05 - See notes)	1/1/2017		\$26.26	\$20.95	\$47.21
Laborers (Class 05 - See notes)	1/1/2018		\$26.26	\$22.35	\$48.61
Laborers (Class 05 - See notes)	1/1/2019		\$26.26	\$23.85	\$50.11
Laborers (Class 05 - See notes)	1/1/2020		\$27.51	\$24.10	\$51.61
Laborers (Class 05 - See notes)	1/1/2021		\$28.31	\$24.80	\$53.11
Laborers (Class 05 - See notes)	1/1/2022		\$29.11	\$25.50	\$54.61
Laborers (Class 06 - See notes)	1/1/2017		\$23.10	\$20.95	\$44.05
Laborers (Class 06 - See notes)	1/1/2018		\$23.10	\$22.35	\$45.45
Laborers (Class 06 - See notes)	1/1/2019		\$23.10	\$23.85	\$46.95
Laborers (Class 06 - See notes)	1/1/2020		\$24.35	\$24.10	\$48.45
Laborers (Class 06 - See notes)	1/1/2021		\$25.15	\$24.80	\$49.95
Laborers (Class 06 - See notes)	1/1/2022		\$25.95	\$25.50	\$51.45
Laborers (Class 07 - See notes)	1/1/2017		\$25.75	\$20.95	\$46.70
Laborers (Class 07 - See notes)	1/1/2018		\$25.75	\$22.35	\$48.10
Laborers (Class 07 - See notes)	1/1/2019		\$25.75	\$23.85	\$49.60
Laborers (Class 07 - See notes)	1/1/2020		\$27.00	\$24.10	\$51.10
Laborers (Class 07 - See notes)	1/1/2021		\$27.80	\$24.80	\$52.60
Laborers (Class 07 - See notes)	1/1/2022		\$28.60	\$25.50	\$54.10
Laborers (Class 08 - See notes)	1/1/2017		\$27.25	\$20.95	\$48.20
Laborers (Class 08 - See notes)	1/1/2018		\$27.25	\$22.35	\$49.60
Laborers (Class 08 - See notes)	1/1/2019		\$27.25	\$23.85	\$51.10
Laborers (Class 08 - See notes)	1/1/2020		\$28.50	\$24.10	\$52.60
Laborers (Class 08 - See notes)	1/1/2021		\$29.30	\$24.80	\$54.10
Laborers (Class 08 - See notes)	1/1/2022		\$30.10	\$25.50	\$55.60
Operators (Class 01 - see notes)	1/1/2017		\$30.69	\$19.98	\$50.67
Operators (Class 01 - see notes)	1/1/2018		\$31.29	\$20.78	\$52.07
Operators (Class 01 - see notes)	1/1/2019		\$31.89	\$21.68	\$53.57
Operators (Class 01 - see notes)	1/1/2020		\$32.89	\$22.23	\$55.12
Operators (Class 01 - see notes)	1/1/2021		\$33.89	\$22.73	\$56.62
Operators (Class 01 - see notes)	1/1/2022		\$34.79	\$23.33	\$58.12
Operators (Class 02 -see notes)	1/1/2017		\$30.43	\$19.98	\$50.41
Operators (Class 02 -see notes)	1/1/2018		\$31.03	\$20.78	\$51.81
Operators (Class 02 -see notes)	1/1/2019		\$31.63	\$21.68	\$53.31
Operators (Class 02 -see notes)	1/1/2020		\$32.63	\$22.23	\$54.86
Operators (Class 02 -see notes)	1/1/2021		\$33.63	\$22.73	\$56.36
Operators (Class 02 -see notes)	1/1/2022		\$34.53	\$23.33	\$57.86
Operators (Class 03 - See notes)	1/1/2017		\$26.78	\$19.98	\$46.76
Operators (Class 03 - See notes)	1/1/2018		\$27.38	\$20.78	\$48.16
Operators (Class 03 - See notes)	1/1/2019		\$27.98	\$21.68	\$49.66
Operators (Class 03 - see notes)	1/1/2020		\$28.98	\$22.23	\$51.21
Operators (Class 03 - see notes)	1/1/2021		\$29.98	\$22.73	\$52.71
Operators (Class 03 - See notes)	1/1/2022		\$30.88	\$23.33	\$54.21
Operators (Class 04 - See notes)	1/1/2017		\$26.32	\$19.98	\$46.30

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 20-02451 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Class 04 - See notes)	1/1/2018		\$26.92	\$20.78	\$47.70
Operators (Class 04 - See notes)	1/1/2019		\$27.52	\$21.68	\$49.20
Operators (Class 04 - See notes)	1/1/2020		\$28.52	\$22.23	\$50.75
Operators (Class 04 - See notes)	1/1/2021		\$29.52	\$22.73	\$52.25
Operators (Class 04 - See notes)	1/1/2022		\$30.42	\$23.33	\$53.75
Operators (Class 05 - See notes)	1/1/2017		\$26.07	\$19.98	\$46.05
Operators (Class 05 - See notes)	1/1/2018		\$26.67	\$20.78	\$47.45
Operators (Class 05 - See notes)	1/1/2019		\$27.27	\$21.68	\$48.95
Operators (Class 05 - See notes)	1/1/2020		\$28.27	\$22.23	\$50.50
Operators (Class 05 - See notes)	1/1/2021		\$29.27	\$22.73	\$52.00
Operators (Class 05 - See notes)	1/1/2022		\$30.17	\$23.33	\$53.50
Painters Class 1 (see notes)	6/1/2016		\$31.58	\$17.58	\$49.16
Painters Class 1 (see notes)	6/1/2017		\$31.85	\$18.66	\$50.51
Painters Class 1 (see notes)	6/1/2017		\$31.98	\$18.43	\$50.41
Painters Class 1 (see notes)	6/1/2018		\$32.50	\$19.36	\$51.86
Painters Class 1 (see notes)	6/1/2019		\$33.15	\$20.06	\$53.21
Painters Class 2 (see notes)	6/1/2016		\$31.58	\$17.58	\$49.16
Painters Class 2 (see notes)	6/1/2017		\$34.08	\$18.43	\$52.51
Painters Class 2 (see notes)	6/1/2017		\$33.95	\$18.66	\$52.61
Painters Class 2 (see notes)	6/1/2018		\$34.60	\$19.36	\$53.96
Painters Class 2 (see notes)	6/1/2019		\$35.25	\$20.06	\$55.31
Painters Class 3 (see notes)	6/1/2016		\$33.68	\$17.58	\$51.26
Painters Class 3 (see notes)	6/1/2017		\$27.58	\$18.48	\$46.06
Painters Class 3 (see notes)	6/1/2017		\$33.95	\$18.66	\$52.61
Painters Class 3 (see notes)	6/1/2018		\$34.60	\$19.36	\$53.96
Painters Class 3 (see notes)	6/1/2019		\$35.25	\$20.06	\$55.31
Painters Class 4 (see notes)	6/1/2016		\$26.95	\$17.58	\$44.53
Painters Class 4 (see notes)	6/1/2017		\$27.27	\$18.43	\$45.70
Painters Class 4 (see notes)	6/1/2017		\$27.16	\$18.66	\$45.82
Painters Class 4 (see notes)	6/1/2018		\$27.68	\$19.36	\$47.04
Painters Class 4 (see notes)	6/1/2019		\$28.20	\$20.06	\$48.26
Painters Class 5 (see notes)	6/1/2016		\$21.90	\$17.58	\$39.48
Painters Class 5 (see notes)	6/1/2017		\$22.07	\$18.66	\$40.73
Painters Class 5 (see notes)	6/1/2017		\$22.16	\$18.43	\$40.59
Painters Class 5 (see notes)	6/1/2018		\$22.49	\$19.36	\$41.85
Painters Class 5 (see notes)	6/1/2019		\$22.91	\$20.06	\$42.97
Pile Driver Divers (Building, Heavy, Highway)	1/1/2017		\$49.13	\$17.95	\$67.08
Pile Driver Divers (Building, Heavy, Highway)	1/1/2018		\$50.33	\$18.55	\$68.88
Pile Driver Divers (Building, Heavy, Highway)	1/1/2019		\$51.45	\$19.30	\$70.75
Pile Driver Divers (Building, Heavy, Highway)	1/1/2020		\$53.10	\$19.70	\$72.80
Pile Driver Divers (Building, Heavy, Highway)	1/1/2021		\$54.75	\$20.10	\$74.85
Pile Driver Divers (Building, Heavy, Highway)	1/1/2022		\$56.40	\$20.50	\$76.90
Piledrivers	1/1/2017		\$32.75	\$17.95	\$50.70
Piledrivers	1/1/2018		\$33.55	\$18.55	\$52.10

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 20-02451 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Piledrivers	1/1/2019		\$34.30	\$19.30	\$53.60
Piledrivers	1/1/2020		\$35.40	\$19.70	\$55.10
Piledrivers	1/1/2021		\$36.50	\$20.10	\$56.60
Piledrivers	1/1/2022		\$37.60	\$20.50	\$58.10
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2017		\$40.98	\$32.53	\$73.51
Truck Driver (Group 1)	1/1/2020		\$29.93	\$20.21	\$50.14
Truck Driver (Group 1)	1/1/2021		\$30.68	\$20.96	\$51.64
Truck Driver (Group 1)	1/1/2022		\$31.43	\$21.71	\$53.14
Truck Driver (Group 2)	1/1/2020		\$30.39	\$20.52	\$50.91
Truck Driver (Group 2)	1/1/2021		\$31.14	\$21.27	\$52.41
Truck Driver (Group 2)	1/1/2022		\$31.89	\$22.02	\$53.91
Truckdriver class 1(see notes)	1/1/2017		\$28.10	\$17.42	\$45.52
Truckdriver class 1(see notes)	1/1/2018		\$28.52	\$18.40	\$46.92
Truckdriver class 1(see notes)	1/1/2019		\$28.99	\$19.43	\$48.42
Truckdriver class 2 (see notes)	1/1/2017		\$28.24	\$17.50	\$45.74
Truckdriver class 2 (see notes)	1/1/2018		\$28.66	\$18.48	\$47.14
Truckdriver class 2 (see notes)	1/1/2019		\$29.13	\$19.51	\$48.64
Truckdriver class 3 (see notes)	1/1/2017		\$28.71	\$17.80	\$46.51
Truckdriver class 3 (see notes)	1/1/2018		\$29.13	\$18.78	\$47.91
Truckdriver class 3 (see notes)	1/1/2019		\$29.59	\$19.82	\$49.41